

# GOVERNANCE - NATIONAL COMMITTEE OF UWC EL SALVADOR

Any person interested in the academic improvement of Salvadoran youth, may enter to the UWC El Salvador community, without distinction of sex, age, creed, race or any other element that may be discriminatory or exclusionary.

The National Committee, duly integrated by members of the UWC El Salvador community, will establish minimum rules of coexistence, transparency and impartiality in its operation.

El Salvador National Committee will have as its governing structure at least the following members, which henceforth will be called "Executive Committee":

1. President
2. Finance Director.
3. Director of Selection.
4. Director of Finance.
5. Director of Communication.

The structure of the National Committee will have as its main objective, that each of its areas work in an integrated and transparent manner, to promote and facilitate access to education in UWC schools around the world, to those young people interested in personal academic improvement, who will then become a benefit to the country.

## **CONFLICT OF INTEREST POLICY**

Any member of a National Committee or of any of its committees, will refrain from participate in any process where an applicant (postulant) person has any type of relation with him/her, since it may jeopardize his/her impartiality. By relation is meant: blood – up to second degree on consanguinity and affinity, direct political, labor or any type of interest relation.

### **Declaring and resolving conflicts of interest**

Each member, volunteer or those involved in work of the National Committee or any of its committees are responsible for declaring actual and potential conflicts of interest at the earliest opportunity to the National Committee chair. Also, if one knows about other member's or volunteer's conflicts of interest, they should raise it to the National Committee Chair.

A simple email or phone call to the National Committee Chair is usually sufficient as a declaration. The National Committee Chair shall then record the declaration as a written proof, discuss where appropriate and agree how the situation will be managed.

Those who have been involved in the conflicts of interest may be permitted to continue to have a role in the selection process by the National Committee Chair, but must not take part in any assessment or interview with the applicant(s) concerned or voice any opinion, positive or negative, on the applicant(s). They should not influence the judgement and decisions of others.

As National Committee we understand that conflicts of interest occur based on (but not limited to) the following issues:

- When there is a possibility that a member, volunteer or those involved in work of a national committee and those connected to them could influence the judgement and decision making with their personal or wider interests.
- When the perception of a conflict of interest could damage UWC's and national committee's transparency and integrity.
- When there is a potential financial or measurable benefit of a member, volunteer or those involved in work of a national committee.
- When duty to a national committee of a member, volunteer or those involved completes with a duty or loyalty to another organization or person.
- When a member, volunteer or those involved in work of a national committee fail to declare a personal or wider interest (known to other members).

## **TRANSPARENCY**

Transparency is recognized as a transverse axis in the activity of UWC El Salvador, for which at least the following obligations must be met:

- a) Inform the UWC community in a timely manner about the activities that are carried out;
- b) Render management accounts at least once a year; And,
- c) Communicate any information that is considered of interest or is sensitive to the community.

The foregoing, with the purpose of preventing, detecting, punishing and eradicating possible acts of corruption or distorting the objectives of UWC.

The procedures adopted by the Committee must be published and made available to any interested party.

The actions of the National Committee should be characterized by its crystallinity, with respect to the criteria that will be adopted, as well as by the motivation or foundation of the decisions that are made.

## **PERMANENCE AND ALTERNATION**

The members that make up the National Committee will be elected for a period of 3 years, and may be reelected for an additional continuous term.

Subsequently, to be able to aspire to a similar position, at least a period of 3 years must elapse.

**REVIEW OF ACTIONS**

Persons who become involved with the movement, whether they are young aspirants, their parents or members of the UWC community, who consider themselves to be prejudiced with any decision made by the authorities in any process instructed by the National Committee, will be able to express their disagreement in writing, and duly documented, within the peremptory period of five working days after having knowledge of the decision that affects him